Α	В	С	D	E	F	G	н	1	J	к	L	M
							Nonsalary	y Benefits FY 201	4	1		
				Percentage Salary		Practice						
Name	Position	Funding Source	Salary (09.01.2013)	Increase Over FY 2013	Cash Bonuses	Plan Benefits	Housing	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	rosiduli	runding source	(05.01.2013)	2013	cusii bolluses	Deficites	Allowance	car Allowance	Other	compensation	Compensation	Explanation / Comments
Dr. William Henrich	President	General Revenue	\$65,945 \$632,218	0.00% 0.00%		\$188,015					\$65,945 \$820,233	
		Designated	\$632,218	0.00%	\$0	\$188,015	\$0	\$0	\$0	\$0	\$820,233 \$886,178	
Dr. Francisco Gonzalez-Scarano	Dean, School of Medicine and Vice President of Medical Affairs	General Revenue	\$467,500	0.00%							\$467,500	
		Designated	\$24,750	0.00%		\$150,000			\$818			The \$818 in Other is reimbursement for parking permit expenses.
		Restricted	\$57,750	0.00%							\$57,750	- expenses.
			\$550,000	0.00%	\$0	\$150,000	\$0	\$0	\$818	\$0	\$700,818	:
Michael Edward Black	Senior Executive Vice President and Chief Operating Officer	General Revenue Designated	\$274,214 \$275,786	0.00% 0.00%					\$100,818		\$274,214 \$376 604	Other includes \$100,000 in Deferred Compensation and
		besignated.	\$2,3,,00	0.0070					\$100,010			\$818 reimbursement for parking permit expenses.
			\$550,000	0.00%	\$0	\$0	\$0	\$0	\$100,818	\$0	\$650,818	
Dr. David S. Weiss	Dean, Graduate School of Biomedical Sciences and Vice President for Research	General Revenue	\$400,304	0.00%							\$400,304	
		Designated	\$26,404	0.00%					\$818			The \$818 in Other is reimbursement for parking permit expenses.
		Restricted	\$44,792	0.00%				**	40.0		\$44,792	·
			\$471,500	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$472,318	•
Dr. Florence Eddins-Folensbee	Vice Dean for Undergraduate Medical Education, School of Medicine	General Revenue	\$340,000 \$340,000	8.45% 8.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000 \$340,000	
De Filoso I Besslin	Dana Caland of Neurina	General Revenue	¢202.400	0.00%				,			\$303,190	•
Dr. Eileen T. Breslin	Dean, School of Nursing	Designated	\$303,190 \$24,973	0.00%					\$818		\$25,791	The \$818 in Other is reimbursement for parking permit
			\$328,163	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$328,981	expenses.
Dr. William Dodge	Dean, Dental School	General Revenue	\$325,000	0.00%							\$325,000	•
Dr. William Bodge	Scali, Schal School	Designated	\$0	0.00%					\$818			Appointed to this position effective 4/1/2013. The \$818 in Other is reimbursement for parking permit
		besignated.	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$818	\$0		expenses.
					\$0	\$0	ŞU	\$U	\$818	ŞU		1
Dr. Michael Gargano	Vice President for Academic, Faculty and Student Affairs and Interim Dean, School of Health Professions	General Revenue	\$300,000	13.21%								Hired as VPAFSA on 9/17/2013. As of 6/1/2013, Dr. Gargano was appointed 12% interim dean and 88% VP for
		Designated	\$0	0.00%					\$818			AFSA. The \$818 in Other is reimbursement for parking permit
		Designated								40		expenses.
			\$300,000	13.21%	\$0	\$0	\$0	\$0	\$818	\$0	\$300,818	1
Dr. Carlos A. Rosende	Vice Dean for Clinical Affairs for School of Medicine and Executive Director of UT Medicine	Designated	\$300,000	0.00%								Appointed 75% to this position. Faculty rate is \$400,000 @25%.
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Yemen Collier	Vice President and Chief Information Officer	General Revenue	\$285,000	0.00%							\$285,000	
		Designated		0.00%					\$818			The \$818 in Other is reimbursement for parking permit expenses.
			\$285,000	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$285,818	•
Andrea M. Marks	Vice President and Chief Financial Officer	General Revenue	\$275,000	9.13%					40.0		\$275,000	
		Designated	\$0	0.00%					\$818			The \$818 in Other is reimbursement for parking permit expenses.
			\$275,000	9.13%	\$0	\$0	\$0	\$0	\$818	\$0	\$275,818	•

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				Percentage Salary		Practice						
			Salary	Increase Over FY		Plan	Housing			Non-Cash	Total	
Name	Position	Funding Source	(09.01.2013)	2013	Cash Bonuses	Benefits		Car Allowance	Other	Compensation	Compensation	Explanation / Comments
Dr. Robert A. Clark	Assistant Vice President for Clinical Research	General Revenue	\$98,068	-1.19%							\$98,068	
												Appointed 70% to this position. Faculty rate is \$195,930 @ 30% + \$64,000 Augmentation.
		Designated	\$87,085	1.37%							\$87,085	@ 50% + 504,000 Augmentation.
		Restricted	\$89,438	0.00%							\$89,438	
			\$274,591	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$274,591	
Dr. Leonel Vela	Regional Dean, Regional Academic Health Center	General Revenue	\$266,080	0.00%	· ·						\$266,080	
			\$266,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,080	
Dale Flowers	Chief Admin Officer, Healthcare, UT Medicine	Designated	\$251,785	6.00%							\$251,785	
			\$251,785	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,785	
Armando Diaz	Vice President for Governmental Relations	General Revenue	\$230,000	0.00%							\$230,000	
		Designated	\$20,000	0.00%					\$818			The \$818 in Other is reimbursement for parking permit
			\$250,000	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$250,818	expenses.
			\$230,000			ΨŪ	ŢŪ.	, , , , , , , , , , , , , , , , , , , 	4010	ų v	\$230,010	
James D. Kazen	Executive Vice President for Facility Planning and Operations	General Revenue	\$245,000 \$0	6.06% 0.00%					\$818		\$245,000	The \$818 in Other is reimbursement for parking permit
		Designated	ŞU	0.00%					\$818			expenses.
			\$245,000	6.06%	\$0	\$0	\$0	\$0	\$818	\$0	\$245,818	
Dr. Lois L. Bready	Vice Dean for Graduate Medical Education, School of Medicine	General Revenue	\$30,169	0.00%							\$30,169	Appointed 80% to this position. Faculty rate is \$282,000
,	, , , , , , , , , , , , , , , , , , ,											@ 20%.
		Designated	\$211,184 \$241,353	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,184 \$241,353	
						7.	7.5	7-	7.	**		
J. Michael Tesh	Vice President for Human Resources	General Revenue	\$240,000 \$0	8.11% 0.00%					\$818		\$240,000	The \$818 in Other is reimbursement for parking permit
		Designated		0.00%					2010			expenses.
			\$240,000	8.11%	\$0	\$0	\$0	\$0	\$818	\$0	\$240,818	
Dr. Deborah Conway	Assistant Dean for Curriculum, School of Medicine	General Revenue	\$181,388	40.00%							\$181,388	
,			,									Appointed 90% to this position. Prior year appointment to
		Designated	\$51,825	0.00%							\$51,825	this position was 70%. Faculty rate is \$251,125 @ 10%.
			\$233,213	28.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,213	
Gabriel Hernandez	Senior Associate Dean for Finance, School of Medicine	General Revenue	\$11,615	0.00%							\$11,615	
Gabrierrierriandez	Senior Associate Dearror Finance, School of Medicine	Designated	\$220,685	0.00%							\$220,685	
			\$232,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,300	
Jack C. Park	Assistant Vice President and Chief Legal Officer	General Revenue	\$220,050	16.00%							\$220,050	
	-		\$220,050	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,050	
Gail Ann Brown	Chief Compliance Officer and Interim Chief Audit Executive	General Revenue	\$144,983	25.42%							\$144.983	Assumed additional responsibilities as Interim Chief Audit
												Executive as of 10/1/2013.
		Designated	\$56,382 \$201,365	3.64% 18.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,382 \$201,365	
						T-	7-	T.*	7.	Ŧ*		
Deborah H. Morrill	Vice President for Institutional Advancement	General Revenue Designated	\$180,225 \$20,025	-10.00% 10.00%					\$818		\$180,225 \$20,843	The \$818 in Other is reimbursement for parking permit
		Designated										expenses.
			\$200,250	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$201,068	
Jane A. Youngers	Assistant Vice President for Research and Sponsored Programs	General Revenue	\$151,154	59.08%							\$151,154	
=	. •	Designated	\$43,632	-54.08%							\$43,632	
			\$194,786	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,786	

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				Percentage Salary		Practice						
	2	Funding Source	Salary	Increase Over FY	Cook Bonuses	Plan Benefits	Housing	Can Allausanaa	Othor	Non-Cash	Total	Fundamention / Community
Name	Position	Funding Source	(09.01.2013)	2013	Cash Bonuses	benefits	Allowance	Car Allowance	Other	Compensation	Compensation	Explanation / Comments
Michael Schnabel	Senior Director for Information Security and Operations and Chief Information Security Officer	General Revenue	\$190,000	0.00%			÷0	<u> </u>		40		Appointed to this position effective 2/11/2013.
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Gayle Knight	Assistant Vice President for Strategic Planning and Institutional Analysis	General Revenue	\$187,743 \$187,743	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,743 \$187,743	
					<u> </u>	Şü	Ç0	γo	ŞÜ	ψŪ		
Dr. Paula K. Shireman	Vice Dean for Research, School of Medicine	Designated	\$147,399	-19.60%								Appointed 31.25% to this position @ \$340,000 + \$77,087 Augmentation. HSC Faculty rate is \$340,000 @ 31.25%; VA Rate is \$287,435 @ 37.5%.
		Restricted	\$35,938	19.60%		4.0	4.0	40	4.0		\$35,938	
			\$183,337	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,337	
Ginny L. Gomez-Leon	Assistant Vice President for Budget and Financial Planning	General Revenue	\$183,000 \$183,000	6.40% 6.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,000 \$183,000	
			\$185,000	6.40%	, ŞU	ŞÜ	ŞÜ	ŞU	ŞU	<u> </u>	\$185,000	
Dr. Joseph Schmelz	Assistant Vice President for Research Operations	General Revenue Designated	\$103,022 \$43,368	-33.99% 85.95%							\$103,022 \$43,368	Appointed to this position effective 12/1/2012
		Restricted	\$36,598	100.00%							\$36,598	
			\$182,988	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,988	
Dr. Janet F. Williams	Associate Dean for Faculty, School of Medicine	General Revenue	\$180,000	0.00%								Appointed 80% to this position. Faculty rate is \$180,000 @ 20%.
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	w 20%.
Raymond F. Martin	Assistant Vice President for Facilities	General Revenue	\$180,000	24.02%	· '-						\$180,000	
naymona i i maran	Associative resident of recinites	General Nevende	\$180,000	24.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Mary G. DeLay	Vice President for Communications and Chief of Staff	General Revenue	\$178,278	0.00%							\$178,278	
		Designated	\$0	0.00%					\$818			The \$818 in Other is reimbursement for parking permit expenses.
			\$178,278	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$179,096	enpenses.
Dr. Robert Esterl	Associate Dean for Undergraduate Medical Education, School of Medicine	General Revenue	\$175,397	0.00%							\$175,397	Appointed to this position 9/1/2013 @ 60%. Faculty rate is
	·		\$175,397	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$292,328 at 40%.
				0.00%	<u>\$0</u>	3 0	ŞU	ŞU	ŞU	3 0	•	
Dr. Adela S. Valdez	Regional Assistant Dean, Medical Education, Regional Academic Health Center	General Revenue	\$175,000 \$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000 \$175,000	
								, .				
Gerard E. Long	Assistant Vice President for Business Affairs	General Revenue	\$174,573 \$174,573	5.00% 5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,573 \$174,573	
Dr. David J. Jones	Sr. Associate Dean for Admissions, School of Medicine and Exec. Director, Health Professions Outreach	General Revenue	\$161,315	0.00%								Appointed 85% to this position. Faculty rate is \$133,668 @ 15%.
		Restricted	\$10,082	0.00%							\$10,082	@ 1376.
			\$171,397	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,397	
Dr. Julie Novak	Vice Dean for Practice and Engagement, School of Nursing	Designated	\$63,006	207.35%								Appointed 75% to this position. Faculty rate is \$212,500 @ 25%.
		Restricted	\$12,814	145.15%							\$12,814	-
		Auxiliary	\$83,555 \$159,375	-34.73% 3.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,555 \$159,375	
Dr. Dana McDowelle	Assistant Dean for Student Diversity and Professionalism, School of Medicine	General Revenue	\$155,250	100.00%							\$155,250	
Dr. Daria MicDowelle	Assistant Dean for Student Diversity and Professionalism, School of Iviedicine	Designated	\$0	-100.00%							\$0	
			\$155,250	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,250	
Susan Kaye Olsson	Assistant Vice President for Academic Assessment and Effectiveness	General Revenue	\$154,500	3.00%								Appointed to this position effective 12/1/2012
			\$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	

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Name	Position	Funding Source	Salary (09.01.2013)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	e Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Darrell G. Maatsch	Assistant Vice President for Strategic Initiatives	General Revenue	\$149,837	3.00%							\$149,837	
			\$149,837	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,837	
Dr. Michael A. Charlton	Assistant Vice President for Risk Management and Safety	General Revenue Designated Service	\$137,143 \$9,072 \$2,999	3.00% -7.09% 53.41%							\$137,143 \$9,072 \$2,999	
			\$149,214	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,214	
Carol Swartz	Assistant Vice President for Institutional Advancement	General Revenue Designated	\$132,202 \$9,798 \$142,000	1.54% -0.02% 1.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,202 \$9,798 \$142,000	
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Michael Walter	Chief Technology Officer, UT Medicine	Designated	\$137,979 \$137,979	3.25% 3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,979 \$137,979	
Dr. Robert J. Nolan, Jr.	Associate Dean for Graduate Medical Education, School of Medicine	Designated	\$136,620	33.33%								Appointed to this position 80%. Prior year appointment to
			\$136,620	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,620	this position was at 60%. Faculty rate is \$158,833 @ 20%
Dr. Jan E. Patterson	Associate Dean for Quality and Lifelong Learning, School of Medicine	General Revenue	\$134,670	0.00%								Appointed 40% to this position. Faculty rate for the VA Hospital is \$198,267 @ 37.5%. Rate for the Director of the
			\$134,670	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,670	Center for Patient Safety is \$319,800 @ 22.5%.
Dr. Reto Asmis	Associate Dean, Graduate School of Biomedical Sciences	General Revenue	\$134,442	10.00%								Appointed to this position 70%. Faculty rate is \$192,060 @ 30%.
			\$134,442	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,442	
Michael J. Parks	Chief of Police	General Revenue Auxiliary	\$114,853 \$19,008 \$133,861	3.19% 100.00% 20.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,853 \$19,008 \$133,861	
Dr. Thomas L. Matthews	Assistant Dean for Students, School of Medicine	General Revenue	\$128,700	0.00%		7.2	7.2	**	7-	7-		Appointed 75% to this position. Faculty rate is \$165,000
DI. Hiomas L. Matthews	Assistant Dear for Students, School of Medicine	General Revenue	\$128,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		@ 25%.
					<u> </u>	ŞU	ŞU	ŞU	ŞU	<u> </u>		
Dr. Mark J. Nijland	Assistant Vice President for Research	General Revenue	\$50,918	-59.20%								Appointed to this position at 80%. Faculty rate is \$129,000 @ 20%.
		Designated	\$76,378 \$127,296	100.00% 2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,378 \$127,296	
Curt Schiebel	Assistant Dean for Graduate and Research Administration, Graduate School of Biomedical Sciences	General Revenue	\$127,200	6.00%							\$127,200	
			\$127,200	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,200	
Dr. Lucy K. Leykum	Associate Dean for Clinical Affairs, School of Medicine	Designated	\$125,000	0.00%								Only receives Augmentation of \$125,000 for this position. HSC faculty rate is \$275,392 @ 12.5% + \$25,000 augmentation. VA Hospital rate is \$197,230 @ 87.5%.
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	ображения и поэрки гисе is 3157,230 gr 07.3%.
Rudolph Gomez	Assistant Dean for Administration & Business Officer, School of Nursing	General Revenue	\$123,231 \$123,231	6.00% 6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,231 \$123,231	
Dr. M. Elaine Neenan	Associate Dean for External Affairs, Dental School	General Revenue	\$122,135	0.00%								Appointed to this position 90%. Faculty rate is \$102,727
			\$122,135	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,135	@ 10%.

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				Percentage Salary		Practice						
		- " -	Salary	Increase Over FY	Ck F	Plan	Housing	C AU.	O+1	Non-Cash	Total	
Name	Position	Funding Source	(09.01.2013)	2013	Cash Bonuses	Benefits	Allowance	Car Allowance	Other	Compensation	Compensation	Explanation / Comments
Dr. Adriana Segura	Associate Dean for Student Affairs, Dental School	General Revenue	\$121,680	0.00%								Appointed 90% to this position. Faculty rate is \$133,250
			\$121,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,680	@ 10%.
Dr. Birgit Junfin Glass	Associate Dean for Academic Affairs, Dental School	General Revenue	\$120,102	0.00%							\$120 102	Appointed 90% to this position. Faculty rate is \$106,059
Dr. Bilgie vallini Glass	A Social Control of Academic Amana, Serial School	General nevenue				<u> </u>	<u> </u>	<u> </u>		<u> </u>		@ 10%.
			\$120,102	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,102	
Dr. Gladys C. Keene	Regional Dean, Laredo Campus	General Revenue	\$112,555 \$112,555	2.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,555 \$112,555	Appointed 70% to the HSC.
						7.2	7.5	7.7	7.5	**		
Dr. Carlayne Jackson	Assistant Dean for Ambulatory Services, School of Medicine	Designated	\$112,275	0.00%								Appointed to this position 45%. Faculty rate is \$200,000 @ 55%.
			\$112,275	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,275	
Melba M. Sanchez	Regional Assistant Dean, Administration and Finance	General Revenue	\$112,000	3.23%		**	**	**	40	4.0	\$112,000	
			\$112,000	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
Dr. Nicquet Blake	Assistant Dean for Graduate Recruitment, Graduate School of Biomedical Sciences	General Revenue Restricted	\$89,040 \$22,260	7.34% 0.95%							\$89,040 \$22,260	
		nestricted	\$111,300	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,300	
Dr. Gary Guest	Assistant Dean, Dental Clinic and Interim Associate Dean for Patient Care, Dental School	General Revenue	\$108,959	2.00%							\$108,959	Appointed to this position 90%. Faculty rate is \$111,290
			\$108,959	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,959	@ 10% + \$10,000 Augmentation.
								**	***		· ·	
Dr. Hilda Mejia-Abreu	Associate Dean for Admission and Student Services, School of Nursing	General Revenue	\$106,996 \$106,996	3.00% 3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,996 \$106,996	Resigned effective 9/14/2013.
Dr. Carrie Jo Braden	Associate Dean for Research, School of Nursing	General Revenue	\$74,072	-7.83%							\$74.072	Appointed to this position 75%. Faculty rate is \$139,759
Dir carrie so braderi	rissectic scar or research, serior or raising											@ 25%.
		Restricted	\$30,747 \$104,819	25.71% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,747 \$104,819	
Dr. Ilene Decker	Associate Dean for Academic Affairs, School of Nursing	General Revenue	\$102,300	0.00%							\$102,300	Appointed to this position 75%. Faculty rate is \$136,400
	•		\$102,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		@ 25%.
					\$0	\$0	ŞU	\$U	\$0	ŞU		
Lydia Leos	Assistant Dean for Administration and Finance, Dental School	General Revenue	\$98,686 \$98.686	24.78% 24.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,686 \$98,686	
D. 11-14-D1-		0	606 407									
Dr. Lisa McDougle	Assistant Dean for Student Success, School of Health Professions	General Revenue	\$96,497 \$96,497	7.10% 7.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,497 \$96,497	Terminated effective 9/21/2013.
David L. Henzi	Assistant Dean for Academic Enhancement, School of Medicine	General Revenue	\$96,390	0.00%	· '-						\$96,390	
David El Hener	Associate Scar of Academic Emancement, School of Medicine	Restricted	\$0	-100.00%							\$0	Augmentation of \$8,737 was discontinued effective
			\$96,390	-8.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,390	9/1/2013.
William D. Hendricson	Assistant Dean for Educational and Faculty Development, Dental School	General Revenue	\$31,800	-40.00%							\$31.800	Effort for this position increased from 80% to 90% over the
												prior year.
		Designated Restricted	\$31,800 \$31,800	100.00% 0.00%							\$31,800 \$31,800	
			\$95,400	12.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,400	
Dr. Jennifer Peel	Assistant Dean for Graduate Medical Education, School of Medicine	Designated	\$85,681	0.00%								Appointed 95% to this position effective 8/1/2013. Faculty
			\$85,681	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,681	rate is \$90,190 at 5%.

Name							Nonsalary	Benefits FY 201	4			
Name					-		140113ulul y	Jenenes I	•			
Name				Percentage Salary		Practice						
Name			Salary	Increase Over FY		Plan	Housing			Non-Cash	Total	
	Position	Funding Source	(09.01.2013)	2013	Cash Bonuses	Benefits	Allowance	Car Allowance	Other	Compensation	Compensation	Explanation / Comments
Dr. Susan Dollar	Assistant Dean, School of Health Professions	General Revenue	\$82,585	6.00%							\$82,585	Appointed to this position effective 11/1/2012
			\$82,585	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,585	
Dr. Sophia Pina	Assistant Dean, Graduate School of Biomedical Sciences	General Revenue	\$69,629	-0.83%							\$69,629	
		Restricted	\$12,288 \$81,917	57.50% 5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,288 \$81,917	
			Ş01,317	3.00%	Ţ0	ŞÜ	ŞÜ	ŞÜ	ŞÜ	,	Ç01,317	
Brandy Finck	Interim Associate Dean for Admissions and Student Services	General Revenue	\$78,126 \$78,126	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,126 \$78,126	Appointed to this position effective 9/16/2013
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Dr. Jose E. Cavazos	Assistant Dean for MD/PhD Program, Graduate School of Biomedical Sciences	General Revenue	\$35,594	6.00%								Appointed to this position 25%. VA Hospital Faculty rate is \$190,000 @ 75%.
		Designated	\$34,923	4.00%							\$34,923	
			\$70,517	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,517	
Dr. Jennifer Potter	Assistant Dean for Research and Student Programs, School of Medicine	Designated	\$70,000	100.00%								Appointed to this position effective 10/1/2012. Percent
												effort increased from 25% to 50% over the prior year. Faculty rate is \$140,000 @ 50%.
			\$70,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	
Dr. Phil Luber	Associate Dean for GME Education, School of Medicine	Designated	\$66,000	0.00%							\$66,000	Appointed to this position 20%. Faculty rate is \$250,000
			\$66,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,000	@ 80%.
			366,000	0.00%	<u>\$0</u>	ŞU	ŞU	ŞU	ŞU	,3U	366,000	
Dr. Joseph B. McCormick	Vice President for South Texas Programs	General Revenue	\$53,954	86.85%								Dr. McCormick's total rate of \$194,431 is split among UTHSCSA (28%), UTS (22%) and UTHSCH - School of Public
												Health (50%). Per the FY 14 MOU, UTHSCSA's portion
												increased from 15% to 28% over the prior year. He serves the UTHSCSA as an Adjoint Professor in Epidemiology &
												Biostatistics and as VP of South Texas Programs.
			\$53,954	86.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,954	
								, ,		,-	•	
Dr. Claudia S. Miller	Assistant Dean for MD/MPH Program, School of Medicine	General Revenue	\$43,562	0.00%								Appointed to this position @ 25%. Faculty rate is \$113,000 @ 75% + \$5,000 Augmentation.
			\$43,562	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,562	
Dr. Bjorn Steffensen	Associate Dean for Research, Dental School	General Revenue	\$42,978	0.00%							\$42,978	As of 9/1/2013, appointed 25% to this position and faculty
												rate was \$97,886 @ \$75%. Retired effective 10/15/2013.
			\$42,978	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,978	
Dr. John Toohey	Assistant Dean for Graduate Medical Education, School of Medicine	Designated	\$30,000	0.00%							\$30,000	Appointed 20% to this position effective 10/1/2013.
211301111 Tooliey	Assistant Scar of Gradule recital Educator, School of Medicine	Designated										Faculty rate is \$150,000 at 80%.
			\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Dr. Thomas Oates, Jr.	Assistant Dean for Clinical Research, Dental School	General Revenue	\$26,010	0.00%								Appointed 15% to this position. Faculty rate is \$140,148
			\$26,010	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,010	@ 85%.
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Dr. Jaime Garza	Assistant Dean for South Texas Community Affairs, School of Medicine	General Revenue	\$25,000 \$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000 \$25,000	Appointed 12.5% to the HSC